

Friends of Rookery Bay, Inc
Conflict of Interest / Ethics Affirmation
2023-2024

The Board of Directors of the Friends of Rookery Bay, Inc (FORB) wishes to avoid possible conflict of interest involving its directors, officers, or members of the FORB Board, committee/ task force members, and other volunteers, as defined by state and federal law, in accordance with the CSO Code of Ethics Policy and IRS regulations governing 501(c)(3) organizations.

In addition, the Board wishes for all directors, officers, or members of the Friends' Board, committee, task force and volunteers to continually be cognizant of their fiduciary duties arising out of their positions of confidence within the organization, in accordance with the CSO Code of Ethics Policy in effect.

Therefore, the Board requests that each director, officer or member of the Friends' Board, committee, task force or component organization attest to the following statements:

I, _____, acknowledge, agree and attest to the following:

1. I have read, understand and will comply with:

- The Citizen Support Organization (CSO) Agreement of November 22, 2019
- The Articles of Incorporation of Friends of Rookery Bay, including Amendments
- The Amended and Restated Bylaws of Friends of Rookery Bay, approved April 2022
- The CSO Code of Ethics
- Appendix A of IRS form 1023 governing Conflict of Interest and Compensation

all of which are attached hereto and made a part hereof.

2. I have attached a list of all my affiliations with any person (including any officer or employee of FORB or engaged in business with the FORB and/or related organizations units), corporation, or other entity with which I have reason to believe FORB does business.

Check One:

- I HAVE NO AFFILIATIONS WITH SUCH PERSONS OR ENTITIES
 LIST ATTACHED

3. I shall amend this list as my affiliations or FORB duties change.

4. If I become aware that any member of my family (parents, brothers and sisters, children, spouse, and/or in-laws) is engaged or proposed to be engaged in business with FORB, I shall disclose my relationship with the person(s) concerned and the nature of this business to the President of the FORB Board, committee, task force or component organization.

5. I understand that I am not to participate in any decision or vote on an issue in which I may have conflicts of interest because of affiliations listed herein.

Signature : _____ Date: _____

Printed Name: _____